SHAHEED SUKHDEV COLLEGE OF BUSINESS STUDIES
(UNIVERSITY OF DELHI)

Minutes of the 171st meeting of the Governing Body held on **July 20, 2026 (Monday) at 10:30 AM** in the college premises.

Following members attended the meeting:

1. Prof. Yamini Gupt, University Representative / Chairperson, Governing Body
2. Prof. Amita Gupta, University Representative / Treasurer, Governing Body
3. Ms. Shalini Prakash, Teacher Representative
4. Dr. Onkar Singh, Teacher Representative
5. Mr. Pushpender Prajapati – Non-Teaching Staff Representative (Special Invitee)
6. Dr. Poonam Verma – Professor-Principal/Member Secretary
7. Prof. Shikha Gupta – Vice Princpal (Special Invitee)

At the outset, the Professor-Principal welcomed Mr. Pushpender Prajapati as the newly nominated Non-Teaching Staff Representative (Special Invitee) to the Governing Body in place of Ms. Archana Pandey.

I. To report the **'Action Taken'** on the minutes of the 169th Governing Body meeting held on 27th March, 2026.

Business arising out of minutes of Governing Body meeting dt. 27th March, 2026:
Point No. 2

With regard to the proposed programme in Entrepreneurship, the Governing Body had resolved that the College should collaborate with the Delhi School of Skill Enhancement and Entrepreneurship Development (DSSEED) in drafting the curriculum and syllabus for the proposed programme. It had further resolved that the nomenclature of the degree to be awarded would be decided subsequently.

Resolution
The Action Taken Report on the Minutes of the 169th Meeting of the Governing Body held on 27 March 2026 be and is hereby noted and confirmed.

I. AGENDA ITEMS FOR THE MEETING DT. 20TH JULY, 2026

1. To report and approve the stock verification report of the following items of the college for the year 2025-26 as on 31.03.2026 and further to start the condemnation process of non-repairable items as per stock report.

i) Consumable items report	-	**(Annexure – 01)**
ii) Fixed Assets/ Non Consumables Stock report	-	**To be placed on table**
iii) Computer Stock report	-	**To be placed on table**
iv) Library Books Report	-	**(Annexure – 02)**

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Further to write-off the books from the stock as per recommendations of the Library Committee:

S. No.	Author	Title	Accession No.	Price (Rs.)	Total no. of copies	No. of copies Written off	Available copies
1	Vohra, N.D	Business statistics	20054	650.00	38	1	37
2	Arora, M.N	Accounting for management	22966	798.00	5	1	4
3	Damodaran, A.	Investment valuation	21355	849.00	9	1	8
4	Williams, M.S	Fundamentals of the options market	8189	USD 29.95	1	1	0
5	Srinivasan, B	Foreign exchange simplified	11830	295.00	11	1	10

The following reports were placed before the Governing Body:

i. Consumable Items Stock Report (Annexure–1)
ii. Fixed Assets/Non-Consumable Stock Report (Table Item)
iii. Computer Stock Report (Table Item)
iv. Library Books Stock Report (Annexure–2)

The Governing Body also considered the recommendations of the Library Committee regarding the write-off of obsolete and damaged books as detailed in the agenda.

Resolution
After detailed deliberations, the Governing Body approved the Stock Verification Reports for the year 2025–26 and accorded approval for initiating the condemnation process in accordance with the prescribed policy.

The Governing Body further resolved to constitute the following Committee to examine the items proposed for condemnation before submission of its recommendations to the Governing Body:

- *IQAC Coordinator – Convenor*
- *Staff Council Secretary*
- *Bursar*
- *Administrative Officer*
- *Convenor of the concerned Stock Verification Committee (where applicable). In case any of the above members is already part of the*

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Committee, the next senior member shall be nominated.

The Committee shall scrutinise the recommendations in detail and submit its report for consideration at the next meeting of the Governing Body.

2. To report and approve the annual audited accounts for the year 2025-26 received from the statutory auditors. **(Annexure – 03)**

The Annual Audited Accounts for the financial year 2025–26, as certified by the Statutory Auditors, were placed before the Governing Body.

After due consideration, the Governing Body approved the Annual Audited Accounts and authorised the Professor-Principal to take all consequential action, wherever required.

3. To consider the request/application dated 11.05.2026 received from Ms. Shikha, wife of Late Mr. Deepak Kumar, Safai Karamchari, seeking appointment in the College on compassionate grounds, as per the applicable rules and regulations **(Annexure – 04).**

The Professor-Principal informed the Governing Body that the University of Delhi, vide Letter No. CS-III/MTS/Misc./2022/219 dated 14 June 2022, has clarified that vacant Multi-Tasking Staff (MTS) posts are to be filled through outsourcing and not through direct recruitment.

Resolution
After considering the matter in the light of the applicable University guidelines and noting that no regular vacancy was available against which compassionate appointment could be considered, the Governing Body resolved that the request could not be acceded to.

4. To consider and approve the institution of the "Shlok Kapoor Memorial Merit-cum-Means Scholarship" at Shaheed Sukhdev College of Business Studies (SSCBS), in memory of Late Shlok Kapoor, with the objective of supporting meritorious students from economically disadvantaged backgrounds from the current academic session 2026-27. **(Annexure - 05)**

The Professor-Principal placed before the Governing Body the proposal for instituting the "Shlok Kapoor Memorial Merit-cum-Means Scholarship" in memory of Late Shlok Kapoor, with effect from the Academic Session 2026–27.

The scholarship is intended to provide financial assistance to meritorious students from economically disadvantaged backgrounds and reflects the College's continued commitment to promoting inclusive and equitable access to quality higher education.

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Resolution
After detailed deliberations, the Governing Body appreciated the noble initiative and resolved to approve the institution of the Shlok Kapoor Memorial Merit-cum-Means Scholarship with effect from the Academic Session 2026–27, in accordance with the terms and conditions contained in the proposal.

5. To consider and approve the proposal for starting a 90 hour course titled – '**Applied FinTech and Artificial Intelligence**" in the 25:75 revenue sharing scheme mode proposed by Prof. Kumar Bijoy, Department of Financial Studies. **(Annexure - 06)**

The proposal for introducing a 90-hour Certificate Course titled "Applied FinTech and Artificial Intelligence" under the 25:75 revenue-sharing model was placed before the Governing Body.

The members observed that the proposed programme addresses emerging developments in financial technologies and artificial intelligence and would significantly enhance the employability and professional competencies of students.

Resolution
After due consideration, the Governing Body found the proposal to be academically relevant and aligned with contemporary industry requirements and approved the commencement of the Certificate Course under the proposed revenue-sharing model, subject to compliance with the applicable University of Delhi rules and financial regulations.

6. To consider and approve the proposal for celebrating 40 years of college and unveiling of college logo for next one year on the occasion of completion of 40 year on 3rd August, 2027 **(Annexure - 07)**

The proposal for celebrating the completion of Forty Years of Shaheed Sukhdev College of Business Studies and for adopting a commemorative logo during the anniversary year was placed before the Governing Body.

The members appreciated the significance of the milestone and deliberated upon the proposed activities to commemorate the occasion.

Resolution

The Governing Body resolved to approve the proposal for celebrating the completion of Forty Years of Shaheed Sukhdev College of Business Studies and for adopting a commemorative logo during the anniversary year.

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To plan and coordinate the celebrations, the Governing Body further resolved to constitute a Committee comprising the following:

*** IQAC Coordinator**
*** Staff Council Secretary**
*** Bursar**
*** Teacher Representatives on the Governing Body**
*** Heads of Departments**
*** Administrative Officer**

The Committee shall prepare a comprehensive plan for the year-long celebrations and submit its recommendations for implementation.

The Governing Body further resolved that, as far as practicable, the funds earmarked for the 40th Year Celebrations should be utilised for the creation of a permanent institutional asset that would serve the College for years to come.

7. To consider and approve the half pay leave from 1st January 2027 to 19th March 2027 to Ms. Shalini Prakash, Associate Professor in the Department of Management Studies for personal reasons. **(Annexure - 08)**

The request submitted by Ms. Shalini Prakash, Associate Professor, Department of Management Studies, seeking grant of Half Pay Leave for the period 1 January 2027 to 19 March 2027 was placed before the Governing Body.

Resolution
After examining the request and being satisfied that the same was in conformity with the applicable provisions of the University of Delhi, the Governing Body approved the grant of Half Pay Leave to Ms. Shalini Prakash for the aforesaid period.

The Governing Body further authorised the Professor-Principal to engage a Guest Faculty member, in accordance with the Rules and Guidelines of the University of Delhi, for the duration of the leave period or until the regular incumbent resumes duties, whichever is earlier, so as to ensure that teaching and other academic responsibilities remain unaffected.

8. To consider and approve the academic leave from 31st August 2026 to 28th November 2026 to Dr. Ramesh Kumar, Assistant Professor in the Department of Management Studies for attending NCC Pre-Commission Course at OTA Kamptee. **(Annexure - 09)**

The proposal seeking grant of Academic Leave to Dr. Ramesh Kumar, Assistant Professor, Department of Management Studies, for attending the NCC Pre-Commission Course at the Officers Training Academy (OTA), Kamptee, was placed before the Governing Body.

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The members observed that successful completion of the course would contribute to the faculty member's professional development and further strengthen the College's National Cadet Corps (NCC) activities.

Resolution
Being satisfied that the proposal was in accordance with the applicable provisions of the University of Delhi, the Governing Body approved the grant of Academic Leave to Dr. Ramesh Kumar for the period 31 August 2026 to 28 November 2026.

The Governing Body further authorised the Professor-Principal to engage a Guest Faculty member, in accordance with the Rules and Guidelines of the University of Delhi, for the duration of the Academic Leave or until Dr. Ramesh Kumar resumes duties, whichever is earlier, to ensure continuity of teaching and other academic responsibilities.

9. To consider and approve the recommendations of the Selection Committee meetings for appointment of following guest faculty in the Departments of Management Studies / Financial Studies / Computer Science as per University of Delhi rules:

For Hindi Selection Committee Meeting held on 06.07.2026 (Annexure - 10)

S. NO.	NAME OF THE CANDIDATE	CATEGORY
1.	Garima Tripathi	UR
2.	Soumya Guliyan	UR
3.	Komal	UR
4.	Rani Kumari	SC
5.	Sushma	SC
6.	Dinesh Yadav	OBC
7.	Sachin Kumar Meena	ST
8.	Maniben Patel	OBC

For EVS Selection Committee Meeting held on 06.07.2026 (Annexure - 11)

S. NO.	NAME OF THE CANDIDATE	CATEGORY
1.	Guncha Sharma	UR
2.	Shipra Varshney	UR
3.	Gunisha Wadhawan	UR
4.	Pooja	UR
5.	Anuja	UR
6.	Paritosh Ahmed	UR
7.	Brahmacharimayum Preetiva	OBC

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For Analytics Selection Committee Meeting held on 07.07.2026 (Annexure - 12)

S. NO.	NAME OF THE CANDIDATE	CATEGORY
1.	Sanchi Kalra Dang	UR
Waiting List		
1.	Ritu Bansal	UR

For Computer Science Selection Committee Meeting held on 07.07.2026 (Annexure -13)

S. NO.	NAME OF THE CANDIDATE	CATEGORY
1.	Mogana	OBC
2.	Dr. Ayushi Gupta	UR
3.	Dr. Deepali Dhaka	UR
4.	Neha Bhatia	UR
5.	Nidhi Seth	UR
6.	Dr. Pushkar Gole	OBC
Waiting List		
1.	Rama Bansal	UR

For BMS / BBA (FIA) Selection Committee Meeting held on 08.07.2026 (Annexure -14)

S. NO.	NAME OF THE CANDIDATE	CATEGORY
1	Ankit Bisht	UR
2	Ankita Arora	UR
3	Apoorva Malik	UR
4	Ayesha S Ansari	OBC
5	Ayushi Gupta	UR
6	Bhavya Bansal	UR
7	Divya Seth	UR
8	Ishaan Luthra	UR
9	Kajol	UR
10	Krishnaveni Achary	UR
11	Mehak Aggarwal	UR
12	Mohd. Azmi Khan	UR
13	Mohini Rajput	OBC
14	Monu	UR
15	Nitin Dewan	UR

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16	Praveen S.K.	OBC
17	Priyanka Aggarwal	UR
18	Ritika Aggarwal	UR
19	Sonam	OBC
20	Twinkle Ainapure	UR
21	Vinayak Gautam	SC
22	Vineet Kumar	SC
23	Vipin Patel	OBC

Waiting List (in order of merit):

S. NO.	NAME OF THE CANDIDATE	CATEGORY
1	Sunitaa Tank	UR
2	Martand Jha	PwD
3	Nandita Kapoor	UR
4	Tatkarsh	UR
5	Anamika Yadav	OBC
6	Aditi Sonkar	SC

The recommendations of the duly constituted Selection Committees for appointment of Guest Faculty in the Departments of Hindi, Environmental Studies (EVS), Analytics, Computer Science, and Management Studies [BMS/BBA(FIA)], along with the respective panels and waiting lists, wherever applicable, were placed before the Governing Body.

The Governing Body was informed that the Selection Committees had been constituted and conducted strictly in accordance with the Ordinances, Statutes, and applicable Guidelines of the University of Delhi, and that the recommendations had been made on the basis of merit.

The details of the selected candidates and waiting lists, as contained in Annexures 10 to 14, were placed on record.

Resolution
After careful consideration, the Governing Body approved the recommendations of the respective Selection Committees, including the panels and waiting lists, wherever applicable, for engagement of Guest Faculty in the concerned Departments, in accordance with the Rules and Regulations of the University of Delhi.

The Professor-Principal was authorised to issue engagement letters and

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take all consequential administrative action in accordance with the applicable University rules and the availability of workload.

10. To report and approve the recommendations of the Screening-cum-Evaluation Committee meeting held on July 8, 2026 for promotion of the following Assistant Professor from Stage II to Stage III i.e. Pay level 11 to Pay Level 12 as per the University of Delhi rules under CAS 2018 from the date of eligibility as mentioned against him: **(Annexure –15)**

Sl. No.	Name	Assessment Period	Date of Eligibility for Promotion
1	Dr. Amit Kumar	21/01/2017 to 20/01/2022	21/01/2022

The recommendations of the duly constituted Screening-cum-Evaluation Committee for the promotion of Dr. Amit Kumar, Assistant Professor, from Academic Level 11 (Stage II) to Academic Level 12 (Stage III) under the Career Advancement Scheme (CAS) 2018 were placed before the Governing Body.

The Governing Body was informed that the assessment had been carried out in accordance with the applicable UGC Regulations and the University of Delhi Guidelines governing promotions under CAS.

Resolution
Being satisfied that the recommendations were in conformity with the applicable Regulations and Guidelines, the Governing Body approved the promotion of Dr. Amit Kumar from Academic Level 11 to Academic Level 12 under CAS 2018, with effect from the date of his eligibility, and authorised the Professor-Principal to take all consequential action.

11. To report and approve the extension of appointment of following ad-hoc teachers with one working day break for a period of 120 days / till the end of the semester on the recommendations of the Teacher-in-charges of the Departments of the college as per University of Delhi rules:

S. No	Name of Employee	Designation	Date of Re-appointment
1	Mohd. Rashid Shamim	Assistant Professor (Ad-hoc)	02.04.2026 to 120 days/ End of the semester whichever is earlier and 28.07.2026 to 120 days/ End of the semester whichever is earlier
2	Dr. Satish Goel	Assistant Professor (Ad-hoc)	02.04.2026 to 120 days/ End of the semester whichever is earlier and 28.07.2026 to 120 days/ End of the semester whichever is earlier

The recommendations received from the respective Teacher-in-Charges

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for extension of the appointments of the Ad hoc Assistant Professors, as detailed in the agenda, were placed before the Governing Body.

The members observed that continuation of the services of the concerned faculty members was essential to ensure uninterrupted teaching, effective curriculum delivery, and academic continuity during the ensuing semester.

Resolution
After due consideration, the Governing Body approved the extension of the appointments of the Ad hoc Assistant Professors, as detailed in the agenda, for a further period of 120 days or till the end of the semester, whichever is earlier, in accordance with the applicable Rules and Guidelines of the University of Delhi.

The Professor-Principal was authorised to issue the necessary appointment orders and take all consequential action.

12. To report and approve the appointment of the following non-teaching employee on purely contractual basis for a period of six months as per the rules of the University of Delhi. The Governing Body in its meeting held on April 13, 2022 (in point no. 7) has empowered the Professor-Principal of the college to extend the term of the contractual non-teaching employees:

S. No.	Name of Employee	Designation	Date of end of the term	Date of Re-appointment
1	Mr. Nitish Kumar	System & Network Administrator	02.04.2026	07.04.2026
2	Ms. Geeta Joshi	Matron (Girls Hostel)	20.04.2026	22.04.2026
3	Ms. Champa Negi	Junior Assistant	04.06.2026	08.06.2026
4	Mr. Dharmender	Junior Assistant	19.07.2026	21.07.2026

The Governing Body noted that, in exercise of the powers delegated to the Professor-Principal by the Governing Body in its meeting held on 13 April 2022, the following contractual non-teaching employees had been re-appointed to ensure continuity in the administrative functioning of the College.

The members appreciated the timely action taken in the interest of efficient administration and uninterrupted institutional functioning.

Resolution
The Governing Body ratified the action taken by the Professor-Principal in re-appointing the contractual non-teaching employees, as detailed in the agenda, for the approved period, in accordance with the applicable Rules and Guidelines of the University of Delhi.

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13. To report the action of the Chairperson for allowing the half pay leave to Dr. Poonam Verma, Professor-Principal for the period w.e.f. 27th July, 2026 to 12th November, 2026 to visit abroad (USA) on a personal visit. Further, to handover the charge to Prof. Shikha Gupta, Vice-Principal for the said period. **(Annexure -16)**

The Governing Body was informed that the Chairperson had approved the grant of Half Pay Leave to Dr. Poonam Verma, Professor-Principal, for the period from 27 July 2026 to 12 November 2026 to enable her to undertake a personal visit to the United States of America.

It was further informed that, during the aforesaid period, the charge of the Office of the Professor-Principal would be entrusted to Prof. Shikha Gupta, Vice-Principal, in order to ensure continuity in the academic, administrative and financial functioning of the College.

Resolution
The Governing Body ratified the action taken by the Chairperson in granting Half Pay Leave to Dr. Poonam Verma, Professor-Principal, for the period from 27 July 2026 to 12 November 2026.

The Governing Body further resolved that Prof. Shikha Gupta, Vice-Principal, shall function as the Officer-in-Charge of the College during the aforesaid period and shall exercise all such academic, administrative and financial powers of the Professor-Principal as are permissible under the Statutes, Ordinances, Rules, Regulations and Delegation of Powers of the University of Delhi and the Governing Body, so as to ensure the smooth and uninterrupted functioning of the College.

The Vice-Principal is further authorised to accord administrative and financial approvals, sign official correspondence, execute statutory and financial documents, operate the College accounts jointly with the authorised signatories wherever required, and take all routine and emergent decisions necessary for the efficient administration of the College, subject to the applicable Rules and Regulations of the University of Delhi and the decisions of the Governing Body.

In view of the additional responsibilities to be discharged by the Vice-Principal during the aforesaid period, the Governing Body further authorised the Professor-Principal to make suitable alternative academic arrangements, including the engagement of Guest Faculty against the teaching workload of the Vice-Principal, strictly in accordance with the Rules and Guidelines of the University of Delhi, so that teaching, examinations and other academic activities of the College continue without interruption.

The Professor-Principal is further authorised to issue the necessary Office Orders and complete all consequential formalities for giving effect to this resolution.

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14. To report for approval, the action of the Chairperson in approving the recommendations of the Selection Committee meeting held on 06.04.2026, for promotion of Dr. Madhu Totla in the department of Management Studies from Assistant Professor (Level-12) to Associate Professor (Level-13 A) under CAS – 2018 as per rules of the University of Delhi. **(Annexure - 17)**

The Governing Body was informed that the Chairperson had approved the recommendations of the duly constituted Selection Committee for the promotion of Dr. Madhu Totla, Department of Management Studies, from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A) under the Career Advancement Scheme (CAS) 2018.

The recommendations were made in accordance with the applicable UGC Regulations and the University of Delhi Guidelines governing promotions under the Career Advancement Scheme.

Resolution
The Governing Body examined the proposal and ratified the action taken by the Chairperson in approving the promotion of Dr. Madhu Totla from Academic Level 12 to Academic Level 13A under CAS 2018, with effect from the date of eligibility, and authorised the Professor-Principal to issue the necessary orders.

15. To report for approval, the action of the Chairperson in approving the recommendations of the Selection Committee meeting held on May 4, 2026 for promotion of the following Associate Professor (Academic Level 13A) to Professor (Academic Level 14) as per the University of Delhi rules under CAS 2018 from the date of eligibility as mentioned below: **(Annexure – 18)**

Sl. No.	Name	Assessment Period	Date of Eligibility for Promotion	Remarks
1	Dr. Kumar Bijoy	03.06.22 to 02.06.25	03.06.2025	Promoted under CAS 2018

The recommendations of the duly constituted Selection Committee regarding the promotion of Dr. Kumar Bijoy from Associate Professor (Academic Level 13A) to Professor (Academic Level 14) under the Career Advancement Scheme (CAS) 2018 were placed before the Governing Body.

The Governing Body noted that the Selection Committee had assessed the candidate in accordance with the applicable Regulations and had recommended the promotion with effect from the date of eligibility.

Resolution

After due consideration, the Governing Body ratified the action taken by

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the Chairperson in approving the promotion of Dr. Kumar Bijoy to the post of Professor (Academic Level 14) under CAS 2018, with effect from the date of eligibility, and authorised the Professor-Principal to take all consequential action.

16. To report for approval, the action of the Chairperson for relieving of Dr. Narander Kumar Nigam within the rules of the University of Delhi, w.e.f. 15th May, 2026 (A.N.), to enable him to join as Associate Professor in the Department of Finance and Business Economics, South Campus, University of Delhi. **(Annexure - 19)**

The Governing Body was informed that Dr. Narander Kumar Nigam had been relieved from the services of the College with effect from the afternoon of 15 May 2026 to enable him to join the Department of Finance and Business Economics, University of Delhi (South Campus) as Associate Professor.

Resolution
The Governing Body ratified the action taken by the Chairperson in relieving Dr. Narander Kumar Nigam and placed on record its sincere appreciation for his dedicated and valuable services rendered to the College. The Governing Body conveyed its best wishes for his continued academic success and future endeavours.

17. To report for approval, the action of the Chairperson for allowing to fill up the following sanctioned vacant posts on deputation basis as an interim arrangement until the regular appointments are made as per rules of the University of Delhi: **(Annexure - 20)**

Sl. No.	Name of the Post	Pay Level in Pay Matrix (7th CPC)	No. of Posts	Remarks
1	Professional Assistant	Level-6 (₹35,400 – ₹1,12,400)	1	Vacant due to retirement of Mr. Tribhuwan Kumar on 31.07.2022
2	Technical Assistant (Computer)	Level-5 (₹29,200 – ₹92,300)	1	Vacant due to retirement of Mr. Atul Bhardwaj on 30.11.2025
3	Assistant	Level-4 (₹25,500 – ₹81,100)	2	Vacant due to retirement of Shri Rajinder Singh w.e.f. 30.09.2023 and the demise of Shri Pradeep Verma on 22.08.2020.
4	Library Assistant	Level-3 (₹21,700 – ₹69,100)	2	Vacant due to promotion of Mr. Pushpender Prajapati w.e.f. 23.06.2023 and retirement of Ms. Bimlesh Sharma w.e.f. 30.06.2016.
5	Junior Assistant	Level-2 (₹19,900 – ₹63,200)	2	Vacant due to promotion of Mr. Sanajy Batra on 06.09.2021and Mr. Surender Kumar Dagar on 23.01.2014.

The proposal for filling the identified sanctioned vacant non-teaching posts on deputation basis as an interim arrangement pending regular recruitment was placed before the Governing Body.

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The members observed that prolonged vacancies in key administrative positions were adversely affecting the day-to-day functioning of the College and that immediate steps were necessary to ensure administrative efficiency.

Resolution

After careful consideration, the Governing Body approved the proposal to fill the identified vacant non-teaching posts on deputation basis as an interim arrangement pending regular recruitment.

The Governing Body further resolved that, wherever the deputation process was likely to take time, the concerned posts may, if required, be filled on a purely contractual basis through the Government e-Marketplace (GeM) or any other mode permissible under the applicable Government and University rules, so as to ensure uninterrupted functioning of the College.

18. To report Notification No. Fin./Pen.Cell/2026-27/4307 dated 02.04.2026 regarding the ceiling limits of retirement and death gratuity. The ceiling limit for the period from 01.01.2016 to 31.12.2023 is ₹20,00,000/-, and the revised ceiling limit effective from 01.01.2024 is ₹25,00,000/-.

    Further, the maximum gratuity payable to an employee covered under the Payment of Gratuity Act, 1972, with effect from 29.03.2018 to date, remains ₹20,00,000/-. **(Annexure - 21)**

    The Governing Body considered the Government Notification revising the ceiling limits of Retirement Gratuity and Death Gratuity from ₹20,00,000 to ₹25,00,000 with effect from 1 January 2024.

    The members further noted that the maximum gratuity payable under the Payment of Gratuity Act, 1972 continues to remain ₹20,00,000, as prescribed under the Act.

    Resolution

    The Governing Body took note of the revised gratuity limits notified by the competent authority and resolved that the revised provisions shall be implemented by the College in accordance with the Government and University of Delhi instructions.

19. To report for approval for grant of Dearness Allowance to the Staff as per the revised rates 58% to 60% effective from 01.01.2026. **(Annexure – 22)**

    The Professor-Principal informed the Governing Body that the Government had revised the rate of Dearness Allowance payable to employees from 58% to 60% with effect from 1 January 2026.

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Resolution
The Governing Body approved the implementation of the revised Dearness Allowance in accordance with the orders issued by the Government of India and adopted by the University of Delhi.

20. To report and approve the investment of following funds of Provident Fund in fixed deposits **(Annexure - 23)**:

S.No.	Amount	Date	Period	Rate of Interest	Bank
01	430000	03.09.25	444 days	6.60 %	SBI
02	429295	14.01.26	444 days	6.45%	SBI
03	410000	11.03.26	444 days	6.45%	SBI
04	20178/-	29.03.26	444 days	6.45%	SBI
05	105000/-	08.04.26	444 days	6.45%	SBI
06	1039702	13.05.26	444 days	6.45%	SBI
07	370000/-	04.06.26	444 days	6.45%	SBI

The details relating to the investment of Provident Fund balances in Fixed Deposits with the State Bank of India were placed before the Governing Body.

The members noted that the investments had been made prudently and in accordance with the applicable financial rules governing investment of Provident Fund monies.

Resolution
The Governing Body approved and ratified the investments made in Fixed Deposits, as detailed in Annexure–23.

21. To report and approve Final withdrawal from Provident Fund subscription account **(Annexure - 24)**

S. No.	Name of Employee	Amount	Date	Reason
1.	Mr Tapan Mandal	405998/-	01.10.2025	Marriage of Daughter
2.	Mr. Suman SIngh	80000/-	06.11.2025	Daughter Engagement
3.	Mr. Tapan Mandal	337500/-	06.11.2025	Marriage of Daughter

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4.	Mr. Atul Bhardwaj	320000/-	20.11.2025	Son's Marriage
5.	Mr. Atul Bhardwaj	39133/-	-do-	Retirement
6.	Mr. Tapan Mandal	456502/-	08.12.2025	Marriage of Daughter
7.	Mr. Baleshwar Ram	400000/-	09.02.2026	House Renovation
8.	Mr. Drigpal Yadav	300000/-	07.04.2026	Children Education
9	Mr. Krishan Pal	1991/-	09.07.2026	Accrued int. For 25-26
10	Mr. Atul Bhardwaj	29927/-	-do-	-do-
11	Mr. Bhupal Chand Arya	2338200/-	09.07.2026	Pre- retirement

The Governing Body considered the cases relating to final withdrawals from the Provident Fund accounts of eligible employees.

Resolution
Being satisfied that the withdrawals had been processed strictly in accordance with the applicable Rules governing the Provident Fund, the Governing Body approved and ratified the withdrawals detailed in Annexure–24

SUPPLEMENTARY AGENDA

1. To report and approve the recommendations of the Selection Committee meeting held on July 17, 2026 for promotion of the following Assistant Professor from Stage III to Stage IV i.e. Pay level 12 to Pay Level 13 A as per the University of Delhi rules under CAS 2018 from the date of eligibility as mentioned against him: **(Annexure –25)**

Sl. No.	Name	Assessment Period	Date of Eligibility for Promotion
1	Dr. Amit Kumar	23/01/2022 to 22/01/2025	23.01.2025

The recommendations of the duly constituted Selection Committee for promotion of Dr. Amit Kumar from Academic Level 12 to Academic Level 13A under CAS 2018 were placed before the Governing Body.

Resolution
The Governing Body approved the recommendations of the Selection Committee and accorded approval to the promotion of Dr. Amit Kumar with effect from the date of eligibility. The Professor-Principal was authorised to issue the necessary orders.

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2. To consider the request received from Ms. Nimisha Garg, President, SCOBSA regarding to set up the fellowship for performing arts starting with the upcoming batch. **(Annexure-26)**

The request received from Ms. Nimisha Garg, President, SCOBSA, regarding the institution of a Fellowship for Performing Arts commencing with the incoming batch was placed before the Governing Body.

Resolution
The Governing Body appreciated the initiative and approved the proposal in principle, subject to compliance with the applicable University rules and approval of the detailed operational guidelines governing the Fellowship.

3. To note and report the MOU between SSCBS and INTI International University operated by INTI International Education SDN BHD [Company no. 199401043150 (328838-A)] company operated under the law of Malaysia.

The Governing Body was informed that Shaheed Sukhdev College of Business Studies had entered into a Memorandum of Understanding (MoU) with INTI International University, Malaysia, with the objective of promoting academic collaboration, joint research, faculty and student exchange, collaborative publications, and other mutually beneficial academic initiatives.

The Governing Body further noted that the initiative for establishing this international collaboration had been taken by Prof. Shikha Gupta, Vice-Principal, whose sustained efforts resulted in the execution of the Memorandum of Understanding between the two institutions.

It was also reported that Prof. Shikha Gupta has been appointed as a Research Fellow at INTI International University, Malaysia, for the period 19 May 2026 to 31 December 2028, in recognition of her academic contributions and to facilitate collaborative research under the framework of the MoU.

Resolution
The Governing Body took note of the execution of the Memorandum of Understanding between Shaheed Sukhdev College of Business Studies and INTI International University, Malaysia, and welcomed the collaboration as an important step towards strengthening the College's international academic engagement.

The Governing Body also placed on record its appreciation for the

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initiative and efforts of Prof. Shikha Gupta, Vice-Principal, in facilitating the collaboration, and noted with pleasure her appointment as Research Fellow at INTI International University for the period from 19 May 2026 to 31 December 2028.

The Governing Body expressed confidence that the collaboration would provide valuable opportunities for joint research, faculty development, student mobility and other international academic initiatives, thereby enhancing the global academic profile of the College.

The Professor-Principal was authorised to take all necessary consequential action for effective implementation of the Memorandum of Understanding and to facilitate collaborative academic and research activities under its framework in accordance with the applicable Rules and Regulations of the University of Delhi.

ANY OTHER MATTER WITH THE PERMISSION OF THE CHAIR

1. The Professor-Principal informed the Governing Body that the Podcast Recording Room, established through the generous support of an alumnus of the College, would be inaugurated on 3 August 2026 during the Founders' Day celebrations.

   The Governing Body appreciated the contribution made by the alumnus and expressed confidence that the facility would significantly strengthen the College's digital teaching-learning ecosystem.
2. The Governing Body further suggested that the SSCBS Innovation and Incubation Foundation (SIIF) explore opportunities for collaboration with the Delhi Skill and Entrepreneurship University (DSEU) in the areas of entrepreneurship development and incubation through suitable Memoranda of Understanding.

   The Governing Body suggested SIIF to explore partnership for MOUs on Entrepreneurship and Incubation with Delhi Skills and Entrepreneurship University (DSEU), Govt. of NCT of Delhi

3. The Governing Body further resolved that, in view of the significant role being discharged by the Vice-Principal in the implementation of the decisions of the Governing Body, institutional coordination, and execution of major academic and administrative initiatives, the Vice-Principal shall be invited to participate in all future meetings of the Governing Body as a permanent special invitee, so as to facilitate effective implementation of the decisions of the Governing Body and provide necessary inputs on matters relating to the administration and development of the College.

(Poonam Verma)
Professor-Principal
Member Secretary, Governing Body

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(Yamini Gupt)
Chairperson
Governing Body

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