

Dr. Paridhi

Associate Professor
Department of Management Studies
Shaheed Sukhdev College of Business Studies (SSCBS), University of Delhi
Email: [parishisaini@sscbsdu.ac.in] ORCID: [<https://orcid.org/0000-0001-9261-658X>]

PROFILE SUMMARY

An accomplished academician with over 14 years of teaching and research experience across premier institutions of the University of Delhi. Specialized in sustainability and ESG reporting, corporate governance, management accounting, and financial performance. Demonstrated expertise in interdisciplinary research, curriculum development, academic administration, and capacity building through faculty development initiatives. Published in high-impact SCOPUS and ABDC-indexed journals and presented at globally recognized conferences including IIMs, NSUT, and Columbia University. Committed to fostering responsible business education and sustainable development.

EDUCATION

Ph.D., Netaji Subhas University of Technology (NSUT), 2025
Research Area: ESG Reporting and Corporate Financial Performance

MBA, Faculty of Management Studies (FMS), University of Delhi, 2013

M.Com, University of Delhi, 2007

B.Com (Hons.), University of Delhi, 2005

TEACHING EXPERIENCE (14+ Years)

Associate Professor, **Shaheed Sukkdev College of Business Studies (SSCBS)**, University of Delhi (Aug 2025 – Present), Courses Taught: BMS, BBA (FIA)

Assistant Professor, **Shaheed Sukkdev College of Business Studies (SSCBS)**, University of Delhi (June 2014 – July 2025), Courses Taught: BMS, BBA (FIA)

Assistant Professor, **Shri Ram College of Commerce (SRCC)**, University of Delhi (Jan 2014 – June 2014; July 2011 – July 2012), Course Taught: B.Com (Hons.)

Assistant Professor, **Department of Commerce, Delhi School of Economics (DSE)**, University of Delhi (July 2012 – July 2013), Courses Taught: M.Com, MIB, MHROD

Assistant Professor, ***College of Vocational Studies***, University of Delhi (July 2013 – Dec 2013), Course Taught: Bachelor of Management Studies (BMS)

ACADEMIC & ADMINISTRATIVE ROLES

Head, Department of Financial Studies

Member, Governing Body, SSCBS

Convenor, Financial Literacy Cell, SSCBS

Member, IQAC, Admission Committee, Time Table Committee

Member, Cultural Society (Dhwani), APICS Chapter

Assistant Coordinator, Postgraduate Programmes

Assistant Admission Coordinator, MIB & MHROD (2013–15 Batch), University of Delhi

Member, Curriculum Development Committees (Undergraduate)

Member, Organizing Committees for National and International Conferences

RESEARCH INTERESTS

Sustainability and ESG Reporting | Corporate Governance | Management Accounting
Corporate Financial Performance | Project Management | Corporate Social Responsibility

RESEARCH CONTRIBUTIONS

Publications (Select SCOPUS / ABDC Journals)

Paridhi & Ritika (2025). Impact of ESG Disclosures on Corporate Financial Performance: An Industry-Specific Analysis of Indian Firms. *Business Strategy and Development*, 8(1), e70055. (SCOPUS, ESCI, IF: 4.8)

Paridhi et al. (2024). Unlocking the Path to Sustainability: A Hierarchical Model for Understanding Corporate Barriers to ESG Reporting Adoption. *Journal of Risk and Financial Management*, 17(12), 527. (SCOPUS, ABDC-B, IF: 2.7)

Paridhi & Ritika (2024). Sustainability Reporting for Boosting National Commitment and Overcoming Challenges: A Hierarchical Model. *Business Strategy and Development*, 7(1), e334. (SCOPUS, ESCI, IF: 4.8)

Paridhi, Saini & Shri (2024). Environmental, Social, and Governance Reporting Adoption Factors for Sustainable Development at the Country Level. *Environment, Development and Sustainability*. (SCOPUS, SCIE, IF: 4.7)

Paridhi & Arora (2023). Sustainability Reporting: Current State and Challenges. *Business Strategy and Development*, 6(3), 362–381. (SCOPUS, ESCI, IF: 4.8)

Paridhi et al. (2024). ESG Practices and Financial Stability in Emerging Market Healthcare Companies: Insights Amidst the COVID-19 Pandemic. *Thunderbird International Business Review*. (SCOPUS, ABDC-B, IF: 2.2)

Paridhi and Ritika. 2026. 'Unveiling Key Factors Influencing Corporate ESG Reporting Adoption: A TISM and MICMAC Analysis'. *Afro-Asian J. of Finance and Accounting* 16(1):1–28. (SCOPUS, ABDC-C)

Daga, S., Yadav, M. P., Paridhi, S., Yadav, K., & Gupta, V. (2025). Economic Growth and Environmental Sustainability: Analyzing the Dynamics of Greenhouse Gas Emissions in QUAD Countries. *Australasian Accounting, Business and Finance Journal*, 19(4). (SCOPUS, ABDC-B, IF: 1.9)

Paridhi, Miklesh Prasad Yadav, and Ritika. 2025. 'Do the Financial Markets of Developing Nations Catch the Shocks When the Developed Countries Sneeze? An Insight into Climate Policy Initiatives'. *Pacific Accounting Review* 1–24. doi:10.1108/PAR-08-2024-0189. (SCOPUS, ABDC-B, IF: 2.5)

Contributed a chapter

Paridhi, Monika, Ritika (2024). Balancing Innovation and Responsibility: Exploring the Nexus of Technology and Sustainability. In: Singh, P., Daga, S., Yadav, K. (eds) *Nudging Green: Behavioral Economics and Environmental Sustainability*. World Sustainability Series. Springer, Cham. https://doi.org/10.1007/978-3-031-65972-0_9

Paridhi. (2026). 187 Climate-Related Disclosure and Reporting Frameworks for Financial Institutions: Navigating the Evolving Landscape. In *Investing for a Greener Planet: Addressing Climate Challenges Through Sustainable Finance* (pp. 187-223). Boca Raton and London: CRC Press. Book DOI- <https://doi.org/10.1201/9781003465751>

CONFERENCE PRESENTATIONS

22nd AIMS International Conference, IIM Kozhikode, 2025

ICSD, Columbia University, 2023

IFAC, IIM Jammu, 2023

SUSCON IX, IIM Shillong, 2022

IIM Bodh Gaya, 2022

IMRC-2024, IIM Ahmedabad

NSUT, 2024

INBUSH ERA WORLD SUMMIT, Amity University, 2025

TRAINING & CAPACITY BUILDING INITIATIVES

Resource Person, Teachers' Training Programme for TGT and PGT teachers on Financial Literacy, Organized by SCERT, Department of Education (DOE), Government of Delhi – October 22, 2024

AFFILIATIONS & MEMBERSHIPS

Reviewer for peer-reviewed sustainability and management journals
Member, Academic and Curriculum Reform Committees, University of Delhi

TECHNICAL SKILLS & TOOLS

Research Methodologies: Structural Modeling (TISM, MICMAC), System GMM, FAHP
Tools: SPSS, R, Excel, NVivo

LANGUAGES

English (Fluent)

Hindi (Fluent)