



AN IQAC INITIATIVE



INTERNAL COMPLAINTS COMMITTEE (SSCBS)

is organizing an insightful session on

THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013



TUESDAY

19th September,
2023



TIME

11AM - 12PM
1PM - 2PM



VENUE

AKASHGANGA
(COLLEGE
AUDITORIUM)



SPEAKER

PROF (BRIGADIER) RAMESH CHANDRA

REPORT

AWARENESS OF SEXUAL HARASSMENT OF WOMEN AT WORKPLACE

By Internal Complaints
Committee (ICC)

Place: Auditorium, SSCBS
Date: 19th September, 2023
Time: 11am to 12pm

An insightful session on the awareness of sexual harassment of women in the workplace (Prevention, Prohibition & Redressal) Act 2013, was organised by the Internal Complaints Committee (ICC) of Shaheed Sukhdev College of Business Studies on 19th September, 2023 from 11am to 12pm at Auditorium. Professor (Brigadier) Ramesh Chandra was the speaker of this eminent session. Around 150+ students along with the staff members attended the programme.

The session started with a brief introduction of the speaker. Following that, the speaker gave a presentation and acquainted students with the sensitivity of this subject. He created awareness about multiple rights passed by our government to create a safer environment for women in the workplace. He focused on the history of how the Harassment of Women at Workplace (Prevention, Prohibition & Redressal Act, 2013 was passed in order to help the victims of sexual harassment at the workplace to get appropriate remedies for the crime committed against them.

He displayed a number of examples of the incidents in the past. He conveyed the importance of having an Internal Complaints Committee (ICC) for every organization in order to address the complaints of sexual harassment and assist the victims in protecting their dignity in the workplace.

He concluded with a note that there are a number of legal redressal mechanisms for women of sexual harassment at the workplace, and women have to be made aware of their rights against any sexual harassment. The presentation progressed with an immense interaction between the speaker with the students. The students showed up great participation and the speaker resolved their queries about the subject.

The session was followed up by a vote of thanks. The attendance of all the participants was taken at the end. The session showed up a great response and it was very enlightening.







