

Students' Feedback Analysis and Action Taken Report (2022-23)

S. No.	FEEDBACK Analysis	ACTION TAKEN
1	More career counselling sessions should be provided to the students on campus as they would be really helpful to students to figure out their further career options	Throughout the year, a diverse range of sessions were organized, featuring insights from industry experts who have amassed job experiences at esteemed firms such as Kearney, Bain, Everest Group, KPMG, among others. These sessions played a pivotal role in enhancing the placement prospects of the students. Placement Cell conducted sessions on essential skills, such as resume building and cultivating a professional code of conduct.
2	More technical courses and hard skills should be taught	To enhance the technical skill set of students courses on Business Intelligence and Visualization were introduced. These programs encompass in-depth training in data analysis and visualization tools such as , Advanced Excel, Tableau, and PowerBI.
3	There should little more opportunities for B.Sc. students	Concentrated efforts of CDC resulted in a significant rise in the opportunities for B.Sc. students. During the placement season of 2022-23, the zenith of placement offers was achieved with Hatchnhack Solutions presenting the highest package of 23 LPA. The median package was 7.75 LPA.
4	BSc students wanted to participate in the placements for the non-technical roles also.	Placement and internship opportunities were extended to all courses, unless explicitly stated otherwise by the company. This inclusive approach aimed to ensure that every student had an equitable chance to participate. Consequently, this strategy contributed to achieving an average package of 8.38 LPA for B.Sc. students.
5	Sports should be encouraged more	To foster increased engagement and enthusiasm among students for sports activities, Sport society of the College organized various sports competitions such as volleyball, football, and cricket tournaments. College staff was also motivated to participate in such activities.

Parents' Feedback Analysis and Action Taken Report (2022-23)

S. No.	FEEDBACK	ACTION TAKEN
1	College to provide more campus job opportunities by inviting companies from varied domains.	This year there were more than 20+ new recruiters making a total of more than 75 recruiters visiting campus for opportunities. A dedicated team of student placement coordinators is recruited every new year to work towards the same.
2	College should organize more activities to build confidence in students.	The college conducts personality enhancement sessions and workshops each year. Moreover, there are 50+ student-run societies which conduct such activities on a daily basis, including competitions and performances to enhance the students' personality.
3	College should organize more activities to train students for interviews for placements.	The college has been conducting regular sessions with industry experts, and professionals from prominent corporates to provide the student with enough knowledge of what these companies are looking for. To prepare the students for their placements, we also conducted mentoring sessions by alumni who are already placed in good firms. We also provide the students with vast resources to prepare for such interviews. Mock interviews are also conducted.

Teachers' Feedback Analysis and Action Taken Report (2022-23)

S. No.	FEEDBACK ANALYSIS	ACTION TAKEN
1	It was suggested the College should give more recognition to the merit of the teachers.	This has been discussed in the meetings and it was noted that the college needs to introduce some ways to recognize teachers merit not only in Research but in teaching and administrative work as well.
2	Some suggestions were given with regard to examination and evaluation.	There is not much scope for changes at college level as we follow the rules and regulation laid down by the University of Delhi. Still the college tries to give the feedback to the university as and when feasible.
3	Less number of teaching staff is putting excessive workload on teachers which is impacting the quality of teaching and research. There is an overload of the administrative work.	Issue has been discussed often in the faculty meetings and Principal is making efforts to resolve the administrative issues related to this.
4	College should offer more options for elective papers.	College makes efforts to offer as many electives as possible with in the given constraints. Regular faculty meetings are conducted to review the papers offered.

Alumni Feedback Analysis and Action Taken Report (2022-23)

S. No.	FEEDBACK ANALYSIS	ACTION TAKEN
1	Alumni appreciated the Skills development certificate courses being run by college and suggested to introduce more such courses to increase the employability of the students.	College is conducting various courses like FMAT, NCCMP, Data Analytics & Business Intelligence, Digital Marketing etc. As per the alumni feedback college is planning to introduce new courses like Operational Research.
2	Alumni suggested to have a dedicated email through which information can be shared about the hiring drives as and when openings are available for the students.	We connect with our alumni network through our email: sscbcareers@gmail.com . We have created more awareness amongst alumni about our Almashine portal. Alumni can also share job opportunities on the portal.
3	It was suggested by many Alumni that students must have some Knowledge of taxation.	Courses like Taxation and Financial Planning have been introduced as elective subjects this year
4	Alumni suggested that College should increase their interaction with the them.	To have a regular interaction with alumni, the Alumni Relations cell has started mailing alumni regularly about college achievements and awards, inviting them for special lectures and alumni student interaction. Alumni Interaction has increased through Almashine portal. Alumni are encouraged to register on the portal as the Almashine portal provides one stop solution for interaction amongst fellow alumni, seniors and juniors.

Recruiters' Feedback Analysis and Action Taken Report (2022-23)

S. No.	FEEDBACK ANALYSIS	ACTION TAKEN
1	Students need a bit more clarity/confidence onto why they are applying to a certain field of subject and how that can help them achieve their goals.	Throughout the year, diverse sessions featuring insights from industry experts at esteemed firms like Kearney, Bain, KPMG, among others, were organized to enhance student placement prospects. Special sessions were conducted on public speaking, preparation for placements, job role insights, company research guidance, and alumni-led mock interviews. Alumni from esteemed institutions like Wharton, IIM etc. are involved in mentoring and sharing valuable experiences.
2	Candidates need to be more focused in following time lines and on competitive learning.	CDC takes strict measures to ensure candidates' timely reporting for interviews through reminders and by imposing restrictions of debarments in case of defaults. Industry experts from renowned organizations like McKinsey, Kearney, and EY are invited to conduct case competitions and workshops to inspire and engage students in competitive learning.
3	Recruiters suggested that college should discourage students reaching out to the hiring personnel, individually by passing the recruitment process.	Career Development Centre has taken a serious cognizance of this issue. CDC has framed stringent regulations and penalties such as disqualification from placement process, withholding character certificates, and even placing candidates on a blacklist. This guarantees that students adhere to boundaries and show proper regard for recruiters and the placement process.